
Eugene F. Hubbard, PE, CFM



Assistant Commander for Asset Management/ Director of Asset Management Naval Facilities Engineering Command



Eugene “Gene” Hubbard reported to the Naval Facilities Engineering Command Headquarters as the Assistant Commander for Asset Management/Director of Asset Management on November 13, 2007. The Director of Asset Management is the principal advisor for key Navy and Department of Defense officials on technical aspects of real property asset management. The Asset Management business line includes Navy-wide real estate policy and technical oversight of real estate acquisitions, leasing, out-leasing, and disposals; and base development management including global infrastructure planning, real property inventory management, geospatial information, and planning policy. Mr. Hubbard directly supervises a professional staff of 30 and is responsible for the community management of over 800 Navy planners and realty specialists. He directly manages a budget of over \$8M, is responsible for the annual performance of over \$100M, and influences the annual Navy shore funding of over \$4B.

From September, 2006 to November, 2007, Gene was the Deputy Chief Administrative Officer (CAO) for the National Oceanic and Atmospheric Administration (NOAA), working at NOAA Headquarters in Silver Spring, Maryland. He was responsible for NOAA’s real property program; personal property program; safety and environmental compliance programs; building operations; and various administrative programs, including civil rights management and internal controls/audits/inspection management. Gene led the 180 person CAO organization through its transformation to a new NOAA-wide pay-for-performance system.

Gene entered the Senior Executive Service in February, 2002, when he was selected as the Director of Facilities Engineering and Real Property at the National Aeronautics and Space Administration (NASA). He was responsible the management of NASA’s real property portfolio of over 5000 facilities valued at over \$21 billion. He developed policy and conducted oversight for NASA’s facilities planning, maintenance, repair, construction, and real estate management; and managed funding for major repair and construction projects totaling over \$250 million annually. He implemented many innovative programs at NASA, focused NASA on facility life-cycle management,

obtained legislative authority for “enhanced use leasing,” and initiated sustainable practices throughout NASA’s infrastructure. Mr. Hubbard led NASA to be the third agency to score “green” on the President’s Management Agenda for real property management.

Mr. Hubbard served over 20 years as a commissioned officer in the U.S. Navy, transferring to the Civil Engineer Corps (CEC) after earning his Surface Warfare Officer qualification on board the *USS LaMoure County* (LST-1194). His CEC assignments included construction management and public works management at locations across the United States, and in Keflavik, Iceland. Mr. Hubbard managed several major NATO and Navy construction projects, such as the \$100 million jetty and fuel offload facility in Helguvik, Iceland, a \$50 million Operations Center, and construction of new family housing. His public works tours included positions as the Assistant Public Works Officer for Naval Air Station, Corpus Christi, Texas, and the Public Works Officer for Naval Station, San Diego, Calif. As such, he managed maintenance, operations, transportation, environmental management, and utilities for the installation’s facilities and supporting infrastructure. Mr. Hubbard also held positions in the Pentagon as a plank owner for the Shore Installation Management Division (OPNAV N-46), where he developed the Navy’s regionalization concept and shore claimant roll-up, eventually resulting in the creation of the Naval Installations Command. Mr. was selected for a Congressional Fellowship and spent a year working for the House of Representatives. His last assignment with the Navy was as Executive Officer of the Navy Engineering Field Activity West in San Bruno, CA, where he successfully led the downsizing of that Navy command from over 500 personnel to about 120 in two years, and the innovative sale of the EFA West installation and subsequent relocation of the EFA West offices.

Upon retiring from the Navy after more than 20 years, Mr. Hubbard took a position as the Coordinator of Administration and Program Support for the Office of Adult and Community Education (OACE), Fairfax County Public Schools. He managed the OACE annual budget of over \$20 million, was responsible for OACE human resources, and managed OACE operations, including procurement, warehousing, and facilities.

Mr. Hubbard holds a Bachelor of Science degree in chemistry from the U. S. Naval Academy, Annapolis, MD; a Master of Engineering degree in civil engineering from the University of Florida; and a Master of Public Administration degree from Troy State University. Mr. Hubbard is a licensed Professional Engineer in Florida and Virginia, and a Certified Facilities Manager. He earned several individual and command Navy awards, and an SES performance award annually since 2002. He served on the Board of Direction for the Society of American Military Engineers, and is a member of the International Facilities Management Association and the American Society of Public Administration.